

CODE OF ETHICS

The Washington County Local Development Corporation hereby establishes this as the Code of Ethics for all members, officers, directors and employees of it but further resolves that if this Code at any time should be less strict than Section 74 of the Public Authority Law of the State of New York then the requirements of said Public Authority Law shall control.

1. No officer, employee or member should have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature, which is in substantial conflict with the proper discharge of his duties in the Local Development Corporation's interest.
2. No officer, employee or member should accept other employment which will impair his independence of judgment in the exercise of his official duties.
3. No officer, employee or member should accept employment or engage in any business or professional activity which will require him to disclose confidential information which he has gained by reason of his official position or authority.
4. No officer, employee or member should disclose confidential information acquired by him in the course of his official duties nor use such information to further his personal interests.
5. No officer, employee or member should use or attempt to use his official position to secure unwarranted privileges or exemptions for himself or others.
6. No officer, employee or member or agent of the Local Development Corporation should engage in any transaction as representative or agent of the Local Development Corporation with any business entity in which he has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his official duties.
7. An officer, employee and member should not by his conduct give reasonable basis for the impression that any person can improperly influence him or unduly enjoy his favor in the

performance of his official duties, or that he is affected by the kinship, rank, position or influence of any party or person.

8. An officer, employee and member should abstain from making personal investments in enterprises which he has reason to believe may be directly involved in decisions to be made by him or which will otherwise create substantial conflict between his duty in the public interest and his private interest.
9. An officer, employee and member of the Local Development Corporation should endeavor to pursue a course of conduct which will not raise suspicion among the public that he is likely to be engaged in acts that are in violation of his trust.
10. No officer, employee or member employed on a full-time basis nor any firm or association of which such an officer or employee is a member, nor corporation a substantial portion of the stock of which is owned or controlled directly or indirectly by such officer or employee, should sell goods or services to any person, firm, corporation or association which is licensed or whose rates are fixed by the Local Development Corporation in which such officer or employee serves or is employed.

Effective: _____

Gayle A. Hall, Secretary